

Analysis of Results: Organizational Performance Results

Performance Measure Measurable goal What is your goal?	What is your measurement instrument or process? (Indicate length of cycle)	Current Results What are your current results?	Analysis of Results What did you learn from the results?	Action Taken or Improvement made What did you improve or what is your next step?	Insert Graphs or Tables of Resulting Trends (3-5 data points preferred)																														
Graduation rate The graduation rate is 35%.	Internal records from OPEIA. Type of assessment: Internal & direct	Graduation Rate Total: 2011-12, 2012-13, 2013-14, 2014-15, 2015-16 Accounting 91.89 70.77 55.00 68.00 61.00 Finance 46.34 48.28 29.00 38.00	In this QA the institutional graduation rate was applied as benchmark: 36.48 was the mean for the period of 2011-16. BAP accomplished the goal.	After the assessment of the 2014 QA Report, it was concluded that the goal was too high; therefore, the new goal was changed from 70% to 35% using the UPP graduation rate as a benchmark.	<table border="1"> <caption>Graduation Rate Data</caption> <thead> <tr> <th>Year</th> <th>Marketing</th> <th>Management</th> <th>Finance</th> <th>Accounting</th> </tr> </thead> <tbody> <tr> <td>2015-16</td> <td>38.00</td> <td>31.00</td> <td>43.00</td> <td>61.00</td> </tr> <tr> <td>2014-15</td> <td>34.00</td> <td>37.00</td> <td>38.00</td> <td>68.00</td> </tr> <tr> <td>2013-14</td> <td>29.00</td> <td>38.00</td> <td>48.28</td> <td>55.00</td> </tr> <tr> <td>2012-13</td> <td>81.58</td> <td>35.00</td> <td>70.77</td> <td>80.65</td> </tr> <tr> <td>2011-12</td> <td>38.60</td> <td>46.34</td> <td>50.00</td> <td>91.89</td> </tr> </tbody> </table>	Year	Marketing	Management	Finance	Accounting	2015-16	38.00	31.00	43.00	61.00	2014-15	34.00	37.00	38.00	68.00	2013-14	29.00	38.00	48.28	55.00	2012-13	81.58	35.00	70.77	80.65	2011-12	38.60	46.34	50.00	91.89
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