

UNIVERSITY OF PUERTO RICO AT BAYAMON
 BUSINESS ADMINISTRATION DEPARTMENT
 PROGRAM & MAJORS' STUDENT LEARNING OUTCOMES (SLO)

SLO ADEM	SLO – MANAGEMENT	COMPETENCIES
Entrepreneurship	<p>MNGT SLO 1: Creativity / Innovation</p> <p>Students create innovative ideas, develop or improve existing ones and apply them in research projects.</p>	<ul style="list-style-type: none"> ○ Students apply the necessary elements to develop petitions or counter-proposals for the collective bargaining process. ○ Students design and develop a model to participate in role-playing or simulation of the collective bargaining process. ○ Students evaluate the current compensation system for business to develop a functional model using conceptual map.
Interpersonal Relations	<p>MNGT SLO 2: Leadership /Teamwork</p> <p>Students develop leadership and teamwork skills through practical experiential exercises.</p>	<ul style="list-style-type: none"> ○ Students develop the capacity to motivate, empower, inspire, collaborate, and encourage others. ⊖ Students develop teamwork skills working in different group.
Theoretical and conceptual knowledge in Business	<p>MNGT SLO 3: Critical analysis of business laws and labor cases</p> <p>Students develop the capacity for critical thinking in labor management relations.</p>	<ul style="list-style-type: none"> ○ Students develop critical thinking skills through the analysis of cases or documents that present current legislation and laws related to the labor management field in federal and local laws.

<p>Business Ethics</p>	<p>MNGT SLO 4: Diversity</p> <p>Students embrace diversity and its impact in human resources management and the workplace.</p>	<ul style="list-style-type: none">⊖ Students identify and embrace the diverse workforce of how the organizations respond to unique individual and group characteristics.○ Students identify the challenges encountered in an inclusion's environment.○ Students explain how organizations develop a competitive advantage in a diverse environment.○ Students understand diversity and its outcome in the processes of recruiting, selecting, training and development of the workforce.○ Students develop and encourage the diversity workforce and the management of these groups effectively through critical analysis of cases, videos, and professional articles.
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<p style="text-align: center;">Research</p>	<p>MNGT SLO 5: Information and research skills Students use information skills (recognize the need for information and effectively locate, evaluate and use it) and research methods to detect, analyze, and solve situations related to areas in human resources.</p>	<ul style="list-style-type: none"> ○ Students develop and apply information and research skills to detect, analyze and solve situations or problems related to course topics through a group research report following these steps: <ol style="list-style-type: none"> 1. Clearly define the research topic or problem. 2. Develop a variety of information research strategies. 3. Search for information in a variety of specialized and pertinent resources to broaden or limit the topic. 4. Identify and select the most appropriate research technique(s) to elaborate the investigation. 5. Locate and access information through the use of technology or techniques to obtain primary sources. 6. Utilize the information in an ethical and legal manner. 7. Evaluate the information of various sources regarding the criteria provided. 8. Compare the information of diverse sources and identify the tangencies and unique characteristics. 9. Examine information using the evaluation criteria and make judgments regarding what should remain and what should be discarded. 10. Organize the information with a defined structure. 11. Utilize principles in the design and presentation of information. 12. Present bibliographical quotations and references following the APA style.
<p style="text-align: center;">Communication</p>	<p>MNGT SLO 5: Effective communication Students develop and apply effective oral and written communication skills in Spanish and English as second language.</p>	<ul style="list-style-type: none"> ○ Students develop and use effective communication skills in oral group presentation using Power Point or panels.

<p>Application of management skills</p>	<p>MNGT SLO 6: Theoretical and conceptual knowledge in management</p> <p>Students develop and use the management skills (techniques, human and conceptual) in the business environment for decision making.</p>	<ul style="list-style-type: none">○ Students demonstrate practical understanding of the human resources management through practice exercises.○ Students develop and apply management skills through practice exercises related to human resources management.
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