## Performance Indicator 1: Student Learning Results

### Performance Measure

**What is your measurement instrument or process?**

Current Results

**Analysis of Results**

**Action Taken or Improvement made**

Insert Graphs or Tables of Resulting Trends (3-5 data points preferred)

**Measurable goal**

Do not use grades.

**What are your current results?**

**What did you learn from the results?**

**What did you improve or what is your next step?**

### Analysis of Results

<table>
<thead>
<tr>
<th>Performance Measure</th>
<th>Measurable goal</th>
<th>Definition</th>
<th>Current Results</th>
<th>Analysis of Results</th>
<th>Action Taken or Improvement</th>
<th>Insert Graphs or Tables of Resulting Trends</th>
</tr>
</thead>
<tbody>
<tr>
<td>A. 70% of the students will obtain 70% or more in the program’s accounting standardized test</td>
<td>Internal, summative</td>
<td>Students performance has increased from 70% to a minimum of 80% during the last four years.</td>
<td>Changes in the learning strategies implemented resulted in an increased in students learning results.</td>
<td>A strategy will continue to be strengthened.</td>
<td><img src="image" alt="Graph" /></td>
<td></td>
</tr>
<tr>
<td>B. 70% of the students will obtain 70% or more in the program’s ethical consideration test</td>
<td>Internal, summative</td>
<td>Students performance has increased from 65% to 83% in the last five years.</td>
<td>The process of analyzing the test items based on the students results has produced a validated test.</td>
<td>The process of validating each test item has produced better assessment results. It will be administered again during the next academic year.</td>
<td><img src="image" alt="Graph" /></td>
<td></td>
</tr>
<tr>
<td>C. 70% of the students will obtain 70% or more in the program’s management rubric</td>
<td>Internal, summative</td>
<td>Since changes to the rubric have been made, student’s performance has been consistently over 80% during the last two years.</td>
<td>Criteria as well as the standardized performance should be clearly defined and established in order for students fully understand the goals of a project.</td>
<td>The rubric will be used again with no major changes in the next academic year.</td>
<td><img src="image" alt="Graph" /></td>
<td></td>
</tr>
</tbody>
</table>
D. 85% of the students will approve the integrating comprehensive experience with 75% or more Average class score has been consistently over 75%. During the process of reviewing the results, we decided that the results should be presented by CPC and not only as a final percentage. During the academic year 2016-17, the results of the Employers Standardized Rubric will be presented by CPC and not only as a final percentage.

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D. 100% of the students will obtain 70% or more in the Standardized Systemic Assessment Test.

The results have been consistently under 75%. Continue reviewing the course content and learning strategies in these areas that will result in a higher score in the Standardized Systemic Assessment Test. A comprehensive revision of the Standardized Systemic Assessment Test is underway.